

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 10, 2005, were as follows: Average increases of 26 cents (2.9 percent) for Level 1 and 30 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	339	8.24	9.50	7.02
CASHIER-CHECKER	193	7.63	8.72	6.43
CUSTOMER SERVICE ASST	44	8.73	8.96	7.52
OFFICE CASHIER	15	11.27	14.00	8.20
DESK CLERK	45	9.36	11.75	8.97
NF - 2				
STORE DETECTIVE	37	10.64	12.25	9.82
HEAD CUSTOMER SVC ASST	25	9.91	13.44	8.86
SECRETARY	9	14.66	18.52	12.00
ACCOUNTING TECHNICIAN	27	13.81	17.28	12.87
NF - 3				
DEPARTMENT MANAGER	118	11.65	13.25	9.79
EXECUTIVE SECRETARY	9	13.79	19.18	12.27

WAGE AREA : #089 Monmouth, NJ

ORDER DATE: January 6, 2005

SURVEY : #020/019-38