

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 11, 2004, were as follows: Average increases of 34 cents (4.0 percent) for Level 1 and 38 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	728	8.25	14.35	6.35
CASHIER-CHECKER	267	7.47	11.91	6.00
CUSTOMER SERVICE ASST	68	8.03	12.04	6.00
OFFICE CASHIER	24	10.69	14.00	8.09
DESK CLERK	44	9.25	11.75	8.24
NF - 2				
STORE DETECTIVE	35	10.86	13.83	9.00
HEAD CUSTOMER SVC ASST	21	10.44	13.05	8.77
SECRETARY	9	13.61	16.44	10.00
ACCOUNTING TECHNICIAN	37	13.31	17.69	10.00
NF - 3				
DEPARTMENT MANAGER	106	11.87	15.72	8.05
EXECUTIVE SECRETARY	15	14.04	18.27	11.01
BOOKKEEPER	13	14.15	16.35	12.00

WAGE AREA : #089 Monmouth, NJ

ORDER DATE: January 5, 2004

SURVEY : #019/018-36