

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 14, 2002, were as follows: Average increases of 27 cents (3.4 percent) for Level 1 and 27 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF – 1</b>				
SALES ASSOCIATE	358	7.87	13.84	6.00
CASHIER-CHECKER	164	7.40	9.80	6.00
CUSTOMER SERVICE ASST	19	7.42	8.32	7.00
DESK CLERK	39	8.39	9.75	7.01
<b>NF – 2</b>				
STORE DETECTIVE	37	10.04	11.45	8.00
HEAD CUSTOMER SVC ASST	15	8.70	9.87	7.77
ACCOUNTING TECHNICIAN	15	13.73	16.67	11.28
<b>NF – 3</b>				
DEPARTMENT MANAGER	145	10.86	14.50	7.87
EXECUTIVE SECRETARY	12	14.51	16.25	13.46
BOOKKEEPER	11	13.00	16.35	10.89

WAGE AREA : #089 Monmouth, NJ  
 ORDER DATE : January 7, 2002  
 SURVEY : #017/015-31