

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 16, 2000, were as follows: Average increases of 12 cents (1.6 percent) for Level 1 and 14 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	491	7.72	14.52	5.43
CASHIER-CHECKER	217	6.69	10.14	5.30
CUSTOMER SERVICE ASST	27	7.65	9.85	6.00
OFFICE CASHIER	5	9.18	10.35	8.10
DESK CLERK	35	8.28	9.51	7.05
NF - 2				
STORE DETECTIVE	36	8.64	12.25	7.50
SECRETARY	14	12.60	16.77	9.02
ACCOUNTING TECHNICIAN	22	11.42	14.42	7.25
NF - 3				
DEPARTMENT MANAGER	44	9.24	11.45	6.50
EXECUTIVE SECRETARY	17	13.57	15.39	12.37
BOOKKEEPER	9	11.19	13.75	9.51

WAGE AREA : #089 Monmouth, NJ
ORDER DATE: January 13, 2000
SURVEY : #015/013-25