

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 18, 1999 are as follows: Average increases of 17 cents (2.3 percent) for Level 1 and 26 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	316	7.80	10.58	5.75
CASHIER-CHECKER	74	7.11	9.60	5.50
CUSTOMER SERVICE ASST	19	6.60	8.20	6.00
DESK CLERK	38	7.61	8.50	7.00
NF - 2				
STORE DETECTIVE	19	9.09	10.00	7.25
SECRETARY	30	11.74	15.00	9.10
NF - 3				
BOOKKEEPER	19	11.67	17.20	8.55

WAGE AREA : # 089 Monmouth, New Jersey
ORDER DATE: January 14, 1999
SURVEY : #014/012-21