

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 19, 1998, were as follows: Average increases of 6 cents (.8 percent) for Level 1 and 10 cents (1.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	407	7.93	15.93	5.35
CASHIER-CHECKER	164	6.63	9.18	5.15
CUSTOMER SERVICE ASST	34	7.01	10.75	5.35
OFFICE CASHIER	6	8.66	9.85	7.73
TELLER	162	8.27	9.93	8.25
DESK CLERK	61	7.38	8.50	7.00
<b>NF - 2</b>				
HEAD SALES PERSON	32	8.40	10.70	7.50
STORE DETECTIVE	30	8.79	12.45	7.25
HEAD CUSTOMER SVC ASST	4	8.12	9.85	7.44
SECRETARY	16	10.89	14.88	9.10
ACCOUNTING TECHNICIAN	34	11.72	15.75	10.00
<b>NF - 3</b>				
EXECUTIVE SECRETARY	26	12.37	13.94	10.04
BOOKKEEPER	12	12.15	17.21	10.15

**WAGE AREA : 089 Monmouth, New Jersey**

**ORDER DATE: January 15, 1998**

**SURVEY : #013/011-20**