

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 6, 1997, are as follows: Average increases of 13 cents (1.8 percent) for Level 1 and 23 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	293	7.52	15.50	5.35
CASHIER-CHECKER	62	7.31	10.00	5.25
CUSTOMER SERVICE ASST	19	7.26	8.70	5.80
DESK CLERK	70	6.77	8.04	6.00
NF - 2				
HEAD SALES PERSON	12	8.46	11.93	7.00
STORE DETECTIVE	14	8.00	9.27	6.50
SECRETARY	7	10.71	12.69	8.04
ACCOUNTING TECHNICIAN	49	10.44	12.71	8.51
NF - 3				
EXECUTIVE SECRETARY	6	11.76	13.00	7.00
BOOKKEEPER	10	12.72	15.62	10.42

WAGE AREA : #089 Monmouth, NJ

ORDER DATE: January 2, 1997

SURVEY : #012/010-16