

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 18, 2010, are as follows: Average increases of 18 cents (1.9 percent) for Level 1 and 28 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	483	9.41	13.09	7.25
CASHIER-CHECKER	540	8.70	12.02	7.25
CUSTOMER SERVICE ASST	47	10.40	14.66	7.50
TELLER	46	12.31	14.40	9.00
DESK CLERK	57	10.01	12.00	8.50
NF - 2				
HEAD SALES PERSON	50	11.51	17.15	8.75
STORE DETECTIVE	6	12.83	14.00	11.99
HEAD CUSTOMER SVC ASST	48	11.92	12.95	10.00
NF - 3				
DEPARTMENT MANAGER	96	13.26	18.37	10.50

WAGE AREA : #088 Frederick, Maryland
 ORDER DATE : January 11, 2010
 SURVEY : #025/012-26