

AC - 088

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 6, 1997, were as follows: Average increases of 19 cents (3.0 percent) for Level 1 and 22 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	27	5.57	7.87	4.75
CASHIER-CHECKER	34	5.54	6.75	5.01
ACCOUNTING CLERK	3	7.23	9.20	5.85
DESK CLERK	13	6.41	7.52	5.52
NF - 2				
SECRETARY	15	8.97	11.13	6.77
DATA ENTRY SPECIALIST	13	8.31	11.41	6.56
ACCOUNTING TECHNICIAN	12	8.33	10.13	6.50

WAGE AREA : #088 Washington, Maryland
ORDER DATE: January 2, 1997
SURVEY : #012/012-17