

AC - 088

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 19, 2009, were as follows: Average increases of 17 cents (1.8 percent) for Level 1 and 26 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	279	8.71	11.00	7.74
CASHIER-CHECKER	509	8.51	9.60	7.16
CUSTOMER SERVICE ASST	20	10.31	11.26	9.43
TELLER	58	12.50	12.89	11.84
DESK CLERK	87	9.80	10.07	8.35
NF - 2				
HEAD SALES PERSON	37	10.91	12.97	10.25
HEAD CUSTOMER SVC ASST	21	11.66	18.41	10.13
NF - 3				
DEPARTMENT MANAGER	57	12.39	15.22	11.63

WAGE AREA : #088 Frederick, Maryland
ORDER DATE : January 12, 2009
SURVEY : #024/011-24