

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 8, 2007, were as follows: Average increases of 22 cents (2.5 percent) for Level 1 and 33 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	216	8.21	9.63	7.50
CASHIER-CHECKER	249	8.53	10.22	7.50
CUSTOMER SERVICE ASST	32	8.81	10.26	8.41
TELLER	95	11.09	11.30	10.12
DESK CLERK	44	9.59	10.27	8.40
<b>NF - 2</b>				
STORE DETECTIVE	7	10.50	13.25	9.00
HEAD CUSTOMER SVC ASST	24	10.54	10.99	9.50
SECRETARY	3	14.00	15.21	13.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	58	12.39	15.18	11.57
EXECUTIVE SECRETARY	19	14.22	15.45	14.10

WAGE AREA : #088 Frederick, Maryland  
 ORDER DATE : January 3, 2007  
 SURVEY : #022/009-20