

AC - 088

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 10, 2005, are as follows: Average increases of 21 cents (2.6 percent) for Level 1 and 19 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	52	8.34	9.83	7.25
CASHIER-CHECKER	178	8.09	10.44	7.00
TELLER	78	10.61	13.60	9.45
DESK CLERK	20	8.67	9.55	7.51
<b>NF - 2</b>				
SECRETARY	19	12.52	15.48	10.01
ACCOUNTING TECHNICIAN	5	11.34	12.60	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	19	11.21	12.14	10.00

WAGE AREA : #088 Frederick, Maryland  
ORDER DATE : January 3, 2005  
SURVEY : #020/007-14