

AC - 088

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The rates for schedule 001-01, effective the first day of the first pay period beginning on or after March 16, 2000, were based on the initial survey results for Frederick, Maryland. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	100	6.83	9.30	5.75
CASHIER-CHECKER	25	6.42	8.00	5.25
OFFICE CASHIER	13	8.38	10.50	7.50
TELLER	29	8.94	10.00	8.50
DESK CLERK	15	7.38	9.00	6.25
NF - 3				
EXECUTIVE SECRETARY	5	13.04	15.00	12.00
BOOKKEEPER	6	10.72	12.27	7.50

WAGE AREA : #088 Frederick, Maryland
ORDER DATE: January 10, 2000
SURVEY : #015-001-02