

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 2010, are as follows: Average increases of 20 cents (2.3 percent) for Level 1 and 28 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	251	9.07	12.67	7.25
CASHIER-CHECKER	239	8.73	11.66	7.25
CUSTOMER SERVICE ASST	36	8.68	11.85	7.25
TELLER	60	10.57	12.85	9.00
DESK CLERK	34	8.96	13.00	7.51
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	28	12.03	13.52	8.75
SECRETARY	11	11.97	17.00	9.00
DATA ENTRY SPECIALIST	5	11.30	13.02	9.57
ACCOUNTING TECHNICIAN	7	11.61	14.39	9.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	65	13.54	15.21	9.50
EXECUTIVE SECRETARY	4	15.53	16.83	14.35

WAGE AREA : #087 Laramie, Wyoming

ORDER DATE: January 11, 2010

SURVEY : #025/026-50