

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 7, 2009, were as follows: Average increases of 26 cents (3.1 percent) for Level 1 and 34 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	189	8.83	9.67	6.88
CASHIER-CHECKER	63	7.83	8.51	6.55
OFFICE CASHIER	3	10.01	11.81	8.16
TELLER	47	10.30	10.82	9.62
DESK CLERK	45	8.69	9.44	7.94
<b>NF - 2</b>				
HEAD SALES PERSON	23	9.96	11.32	8.12
HEAD CUSTOMER SVC ASST	17	11.99	14.65	8.00
SECRETARY	6	12.29	13.67	12.00
ACCOUNTING TECHNICIAN	6	12.04	13.85	9.05
<b>NF - 3</b>				
DEPARTMENT MANAGER	52	13.20	14.02	9.50
EXECUTIVE SECRETARY	4	14.39	16.14	12.31
BOOKKEEPER	8	13.35	14.51	10.36

WAGE AREA : #087 Laramie, Wyoming

ORDER DATE : January 2, 2009

SURVEY : #024/025-48