

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 8, 2008, were as follows: Average increases of 27 cents (3.3 percent) for Level 1 and 35 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	243	8.39	11.26	6.25
CASHIER-CHECKER	201	8.17	11.20	5.85
CUSTOMER SERVICE ASST	23	8.29	9.65	7.00
OFFICE CASHIER	3	8.98	9.50	8.40
TELLER	42	9.80	10.89	8.80
DESK CLERK	42	8.65	10.00	7.58
<b>NF - 2</b>				
HEAD SALES PERSON	53	10.07	13.36	8.00
HEAD CUSTOMER SVC ASST	22	11.24	12.64	7.50
SECRETARY	7	11.36	12.15	9.50
ACCOUNTING TECHNICIAN	9	11.89	13.85	9.05
<b>NF - 3</b>				
DEPARTMENT MANAGER	140	11.96	15.81	10.25
EXECUTIVE SECRETARY	5	13.41	14.40	11.34
BOOKKEEPER	11	13.68	16.85	11.44

WAGE AREA : #087 Laramie, Wyoming  
ORDER DATE : January 4, 2008  
SURVEY : #023/024-46