

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 11, 2006, were as follows: Average increases of 22 cents (2.9 percent) for Level 1 and 29 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	183	8.32	8.57	6.92
CASHIER-CHECKER	213	7.69	8.96	5.54
CUSTOMER SERVICE ASST.	24	7.61	7.94	6.58
OFFICE CASHIER	7	9.43	10.00	7.50
TELLER	19	9.49	9.95	9.22
DESK CLERK	47	8.10	9.26	7.36
<b>NF - 2</b>				
STORE DETECTIVE	2	7.95	8.50	7.40
HEAD CUST. SERV. ASST.	21	10.92	12.25	8.25
SECRETARY	4	10.13	10.51	10.00
ACCOUNTING TECHNICIAN	7	10.58	11.01	10.14
<b>NF - 3</b>				
DEPARTMENT MANAGER	50	12.38	13.25	10.83
EXECUTIVE SECRETARY	3	14.16	15.70	12.10

WAGE AREA : #087 Laramie, Wyoming  
ORDER DATE : January 6, 2006  
SURVEY : #021/022-40