

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 13, 2004 are as follows: Average increases of 21 cents (2.9 percent) for Level 1 and 26 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	53	7.36	9.50	6.00
CASHIER-CHECKER	89	7.33	10.62	5.50
CUSTOMER SERVICE ASST.	16	6.98	9.49	6.00
DESK CLERK	39	7.64	12.00	6.51
NF - 2				
HEAD CUSTOMER SVC ASST.	7	10.60	12.15	8.69
NF - 3				
DEPARTMENT MANAGER	44	11.07	13.15	8.90
EXECUTIVE SECRETARY	4	12.79	14.64	11.01

WAGE AREA : #087 Laramie, WY
ORDER DATE : January 5, 2004
SURVEY : #019/020-35