

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 8, 1997, were as follows: Average increases of 12 cents (2.1 percent) for Level 1 and 20 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	93	5.69	7.82	4.75
CASHIER-CHECKER	128	5.57	8.10	4.75
CUSTOMER SERVICE ASST	17	6.49	7.50	5.48
OFFICE CASHIER	5	6.21	7.00	5.51
TELLER	33	6.57	9.55	5.19
DESK CLERK	27	5.69	7.26	4.76
NF - 2				
STORE DETECTIVE	4	7.29	8.82	6.25
SECRETARY	11	8.64	11.06	5.00
ACCOUNTING TECHNICIAN	11	7.43	8.01	7.00
NF - 3				
BOOKKEEPER	4	9.15	9.89	8.34

WAGE AREA : #087 Laramie, Wyoming
ORDER DATE: January 3, 1997
SURVEY : #012/012-18