

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 8, 2009, are as follows: Average increases of 24 cents (2.8 percent) for Level 1 and 35 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	454	9.42	14.50	7.17
CASHIER-CHECKER	146	7.51	10.26	6.75
CUSTOMER SERVICE ASST	30	8.91	12.52	7.56
OFFICE CASHIER	14	11.36	14.96	9.95
TELLER	50	10.44	11.36	9.66
DESK CLERK	63	8.67	9.25	7.46
<b>NF - 2</b>				
SECRETARY	4	10.70	11.33	10.01
DATA ENTRY SPECIALIST	11	12.58	14.43	9.32
ACCOUNTING TECHNICIAN	11	10.58	12.58	8.75
<b>NF - 3</b>				
DEPARTMENT MANAGER	38	13.41	13.62	11.41
EXECUTIVE SECRETARY	7	15.74	17.31	13.47
BOOKKEEPER	17	16.02	19.30	13.29

WAGE AREA : #086 Pennington, South Dakota  
ORDER DATE : June 1, 2009  
SURVEY : #024/026-48