

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 12, 2006, are as follows: Average increases of 20 cents (2.6 percent) for Level 1 and 26 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	494	8.26	13.52	6.20
CASHIER-CHECKER	405	7.69	10.02	6.00
CUSTOMER SERVICE ASST	57	7.92	12.04	6.50
OFFICE CASHIER	11	9.52	13.40	6.50
TELLER	35	9.77	10.90	8.00
RECREATION ATTENDANT	30	7.11	9.51	6.26
DESK CLERK	145	7.54	11.01	6.25
<b>NF - 2</b>				
HEAD SALES PERSON	38	10.20	13.70	7.40
HEAD CUSTOMER SVC ASST	20	10.69	13.21	8.98
SECRETARY	13	11.56	15.00	8.51
DATA ENTRY SPECIALIST	30	11.06	12.91	8.02
ACCOUNTING TECHNICIAN	24	10.72	13.50	8.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	94	11.36	17.12	7.50
EXECUTIVE SECRETARY	7	13.80	16.16	10.75
BOOKKEEPER	13	12.26	16.52	10.00

WAGE AREA : #086 Pennington, South Dakota  
 ORDER DATE : June 5, 2006  
 SURVEY : #021/022-39