

AC - 086

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 13, 2005, were as follows: Average increases of 21 cents (2.8 percent) for Level 1 and 32 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	57	7.84	8.83	7.38
CASHIER-CHECKER	153	7.02	8.50	6.67
CUSTOMER SERVICE ASST	29	7.98	8.60	7.95
DESK CLERK	78	7.69	8.33	7.00
<b>NF - 2</b>				
SECRETARY	9	10.26	11.83	8.00
ACCOUNTING TECHNICIAN	14	9.18	11.00	8.03

WAGE AREA : #086 Pennington, South Dakota  
ORDER DATE : June 6, 2005  
SURVEY : #020/021-38