

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 16, 2002, are as follows: Average increases of 25 cents (3.7 percent) for Level 1 and 32 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	146	6.82	10.00	5.50
CASHIER-CHECKER	160	6.75	8.75	5.50
CUSTOMER SERVICE ASST	7	7.16	8.13	6.25
DESK CLERK	51	7.24	8.50	6.50
NF - 2				
HEAD SALES PERSON	12	7.62	9.35	7.05
SECRETARY	29	10.43	13.00	7.50
DATA ENTRY SPECIALIST	27	9.64	10.25	8.20
ACCOUNTING TECHNICIAN	31	9.04	10.90	7.00
NF - 3				
EXECUTIVE SECRETARY	6	11.20	12.14	9.70
BOOKKEEPER	12	10.32	14.00	8.50

WAGE AREA : #086 Pennington, South Dakota

ORDER DATE : January 7, 2002

SURVEY : #017/017-28