

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 17, 2001, are as follows: Average increases of 23 cents (3.5 percent) for Level 1 and 31 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	31	6.94	7.50	6.25
CASHIER-CHECKER	119	6.29	8.31	5.51
DESK CLERK	61	7.20	8.00	5.55
NF - 2				
SECRETARY	9	7.22	7.86	6.25
ACCOUNTING TECHNICIAN	19	8.54	10.50	6.61
NF - 3				
EXECUTIVE SECRETARY	4	9.77	11.54	8.01

WAGE AREA : #086 Pennington, South Dakota
ORDER DATE : January 8, 2001
SURVEY : #016/016-26