

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 18, 2000, were as follows: Average increases of 25 cents (4.0 percent) for Level 1 and 31 cents (4.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	76	5.92	7.50	5.75
CASHIER-CHECKER	168	6.33	7.76	5.15
TELLER	69	7.33	9.35	6.30
ACCOUNTING CLERK	4	8.04	8.89	7.01
DESK CLERK	29	6.72	8.00	5.50
NF - 2				
PAYROLL CLERK	4	8.85	13.70	6.85
SECRETARY	13	7.37	8.14	6.25
DATA ENTRY SPECIALIST	11	8.51	9.06	7.87
ACCOUNTING TECHNICIAN	26	8.33	10.50	6.52
NF - 3				
EXECUTIVE SECRETARY	12	9.63	10.74	8.01
BOOKKEEPER	3	11.00	12.00	9.51

WAGE AREA : #086 Pennington, South Dakota
 ORDER DATE: January 10, 2000
 SURVEY : #015-015-25