



DEPARTMENT OF DEFENSE  
CIVILIAN PERSONNEL MANAGEMENT SERVICE  
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FEB 28 2007

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE EL PASO,  
COLORADO WAGE AREA

SUBJECT: Nonappropriated Fund (NAF) Special Wage Rate Ranges – El Paso, Colorado  
Wage Area #085

This letter amends the regular Wage Schedule #022 for the El Paso, Colorado wage area in accordance with the Office of Personnel Management (OPM) letters dated as follows:

- a) March, 13, 2001, which authorized special rate ranges for Custodial Worker, NA-3566-01 and NA-3566-02;
- b) April 13, 2004, which canceled and then reestablished special rates for Custodial Worker, NA-3566-01 only.

The special rate ranges shown below have been established under the authority of DoD Directive 5120.42 "Department of Defense Wage Fixing Authority – Nonappropriated Fund Compensation Programs," and 5 CFR 532.251 and 532.253.

<u>OCCUPATION (S)</u>	<u>GRADE</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>
		1	2	3	4	5
NA-3566 Custodial Wkr	1	8.21	8.56	8.90	9.23	9.58
NL-3566 Custodial Wkr	1	9.04	9.41	9.79	10.17	10.53
NS-3566 Custodial Wkr	1	10.44	10.87	11.31	11.73	12.16
NA-3566 Custodial Wkr	2	8.67	9.03	9.39	9.75	10.11
NL-3566 Custodial Wkr	2	9.52	9.92	10.32	10.72	11.12
NS-3566 Custodial Wkr	2	10.91	11.37	11.80	12.26	12.73

These special rates conform with limitations contained in CPM 2006-18, dated December 21, 2006. These rates are authorized for the following: Services Squadron, Peterson AFB; Services Squadron, USAF Academy; MWR activities, Fort Carson; and MWR activities, Pueblo Chemical Depot. The effective date is March 10, 2007. The order date for the 2007 wage survey was January 5, 2007.

The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, the affected components are required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

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