

May 4, 2004

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE EL PASO,  
COLORADO WAGE AREA

SUBJECT: Nonappropriated Fund (NAF) Special Wage Rate Ranges – El Paso, Colorado  
Wage Area #085

This letter amends the regular Wage Schedule #019 for the El Paso, Colorado wage area in accordance with the Office of Personnel Management (OPM) letters dated as follows:

- a) March 13, 2001, which authorized special rate ranges for Custodial Worker, NA-3566-01 and NA-3566-02;
- b) April 13, 2004, which canceled and then reestablished special rates for Custodial Worker, NA-3566-01 only.

The special rate ranges shown below have been established under the authority of DoD Directive 5120.42 “Department of Defense Wage Fixing Authority – Nonappropriated Fund Compensation Programs,” and 5 CFR 532.251 and 532.253.

| <u>OCCUPATION (S)</u> | <u>GRADE</u> | <u>STEP</u><br>1 | <u>STEP</u><br>2 | <u>STEP</u><br>3 | <u>STEP</u><br>4 | <u>STEP</u><br>5 |
|-----------------------|--------------|------------------|------------------|------------------|------------------|------------------|
| NA-3566 Custodial Wkr | 1            | 7.58             | 7.90             | 8.22             | 8.53             | 8.85             |
| NL-3566 Custodial Wkr | 1            | 8.34             | 8.69             | 9.04             | 9.39             | 9.73             |
| NS-3566 Custodial Wkr | 1            | 9.64             | 10.04            | 10.44            | 10.84            | 11.24            |
| NA-3566 Custodial Wkr | 2            | 7.98             | 8.31             | 8.65             | 8.98             | 9.32             |
| NL-3566 Custodial Wkr | 2            | 8.78             | 9.15             | 9.52             | 9.88             | 10.25            |
| NS-3566 Custodial Wkr | 2            | 10.08            | 10.50            | 10.91            | 11.33            | 11.76            |

These special rates are authorized for the following: Services Squadron, Peterson AFB; Services Squadron, USAF Academy; MWR activities, Fort Carson; and MWR activities, Pueblo Chemical Depot. The effective date is March 13, 2004. The order date for the 2003 wage survey was January 9, 2004. The special rates for Grade 2 conform with limitations contained in CPM 2004-06, dated March 4, 2004, and subsequent guidance from the Office of Personnel Management received May 3, 2004.

The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, affected components are required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

R. Craig Jerabek  
Chief  
Wage and Salary Division