

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 18, 2010, were as follows: Average increases of 11 cents (1.1 percent) for Level 1 and 13 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	400	10.83	16.11	7.28
CASHIER-CHECKER	642	9.11	14.15	7.25
CUSTOMER SERVICE ASST	81	9.62	12.55	7.28
OFFICE CASHIER	12	12.24	13.82	9.58
TELLER	311	12.11	21.13	10.00
RECREATION ATTENDANT	19	9.04	12.00	7.28
DESK CLERK	137	9.11	12.30	8.00
NF - 2				
HEAD SALES PERSON	122	11.76	18.32	8.69
STORE DETECTIVE	14	8.44	11.76	8.00
HEAD CUSTOMER SVC ASST	49	12.49	14.69	11.25
PAYROLL CLERK	20	13.62	19.50	10.50
SECRETARY	51	14.02	19.09	9.55
ACCOUNTING TECHNICIAN	23	13.12	16.57	9.95
NF - 3				
DEPARTMENT MANAGER	146	13.96	20.57	9.23
EXECUTIVE SECRETARY	7	16.86	22.60	13.43

WAGE AREA: #085 El Paso, CO
 ORDER DATE: July 16, 2010
 SURVEY : #925/026-52