

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 2010, are as follows: Average increases of 23 cents (2.4 percent) for Level 1 and 29 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	517	10.36	16.11	7.28
CASHIER-CHECKER	745	9.39	14.15	7.28
CUSTOMER SERVICE ASST	106	9.87	13.84	7.28
OFFICE CASHIER	13	12.45	14.87	9.58
TELLER	356	12.63	19.95	10.00
RECREATION ATTENDANT	11	9.41	12.00	7.28
DESK CLERK	101	9.18	12.30	8.00
NF - 2				
HEAD SALES PERSON	142	11.88	18.32	7.28
STORE DETECTIVE	6	9.13	11.76	8.00
HEAD CUSTOMER SVC ASST	83	12.42	14.69	11.25
SECRETARY	6	12.91	15.45	10.02
ACCOUNTING TECHNICIAN	14	13.54	16.90	10.00
NF - 3				
DEPARTMENT MANAGER	217	14.25	20.57	8.83
EXECUTIVE SECRETARY	16	16.44	22.84	13.08

WAGE AREA : #085 El Paso, CO
ORDER DATE: January 15, 2010
SURVEY : #025/025-51