

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 21, 2009, were as follows: Average increases of 27 cents (2.8 percent) for Level 1 and 32 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	681	10.11	11.36	7.50
CASHIER-CHECKER	730	9.08	13.16	7.35
CUSTOMER SERVICE ASST	62	9.53	11.24	7.72
OFFICE CASHIER	18	11.73	13.62	11.02
TELLER	337	12.22	12.56	10.89
RECREATION ATTENDANT	15	9.93	11.00	8.25
DESK CLERK	64	9.68	10.25	8.58
NF - 2				
HEAD SALES PERSON	77	10.75	14.96	8.63
HEAD CUSTOMER SVC ASST	62	12.71	13.78	12.12
SECRETARY	10	11.75	13.00	10.76
ACCOUNTING TECHNICIAN	13	13.16	14.25	12.60
NF - 3				
DEPARTMENT MANAGER	190	14.18	15.54	10.56

WAGE AREA : #085 El Paso, CO
ORDER DATE: January 16, 2009
SURVEY : #024/024-49