

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 22, 2008, are as follows: Average increases of 30 cents (3.3 percent) for Level 1 and 39 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	788	9.73	14.00	7.02
CASHIER-CHECKER	839	8.69	12.75	7.02
CUSTOMER SERVICE ASST	94	9.12	11.53	7.02
OFFICE CASHIER	30	10.30	14.65	8.50
TELLER	302	11.74	15.79	9.50
RECREATION ATTENDANT	19	9.21	11.00	7.50
DESK CLERK	120	9.22	12.00	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	56	11.14	17.40	8.52
STORE DETECTIVE	3	10.19	11.25	9.13
HEAD CUSTOMER SVC ASST	89	11.43	14.69	7.60
SECRETARY	13	11.52	14.08	10.35
ACCOUNTING TECHNICIAN	24	12.46	19.94	9.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	219	13.53	18.11	9.25
EXECUTIVE SECRETARY	13	17.10	21.56	12.07
BOOKKEEPER	22	15.55	17.35	13.30

**WAGE AREA : #085 El Paso, CO**  
**ORDER DATE: January 18, 2008**  
**SURVEY : #023/023-45**