

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 10, 2007, are as follows: Average increases of 17 cents (1.9 percent) for Level 1 and 28 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	423	8.99	10.25	7.09
CASHIER-CHECKER	400	8.49	12.38	7.21
CUSTOMER SERVICE ASST	119	8.53	10.34	7.44
OFFICE CASHIER	19	10.45	14.43	9.00
TELLER	97	11.04	12.97	10.07
DATA ENTRY CLERK	5	9.48	10.01	9.00
DESK CLERK	159	9.03	10.00	8.05
<b>NF - 2</b>				
HEAD SALES PERSON	32	10.52	15.17	9.34
STORE DETECTIVE	33	9.91	12.28	9.13
HEAD CUSTOMER SVC ASST	38	12.40	14.47	12.00
PAYROLL CLERK	4	14.19	16.48	11.02
SECRETARY	16	11.41	14.11	9.69
ACCOUNTING TECHNICIAN	20	13.10	14.51	9.51
<b>NF - 3</b>				
DEPARTMENT MANAGER	178	12.92	14.13	10.04
EXECUTIVE SECRETARY	5	15.62	20.34	12.65

WAGE AREA : #085 El Paso, CO  
ORDER DATE: January 5, 2007  
SURVEY : #022/022-42