

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 11, 2006, were as follows: Average increases of 27 cents (3.1 percent) for Level 1 and 27 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	638	9.08	11.50	6.75
CASHIER-CHECKER	559	8.22	12.02	6.00
CUSTOMER SERVICE ASST	95	8.35	11.53	6.55
OFFICE CASHIER	53	11.02	14.22	8.70
TELLER	101	10.70	16.80	8.50
DATA ENTRY CLERK	5	9.42	10.01	8.75
RECREATION ATTENDANT	10	9.20	12.50	8.00
DESK CLERK	197	8.51	11.00	8.00
NF - 2				
HEAD SALES PERSON	57	10.42	13.22	7.75
STORE DETECTIVE	55	9.42	12.71	7.80
HEAD CUSTOMER SVC ASST	40	12.21	14.26	11.95
PAYROLL CLERK	4	13.85	16.00	11.38
SECRETARY	29	11.24	14.47	9.00
ACCOUNTING TECHNICIAN	25	12.52	16.02	8.51
NF - 3				
DEPARTMENT MANAGER	284	12.68	15.55	9.24
EXECUTIVE SECRETARY	12	15.79	19.71	10.50
BOOKKEEPER	11	13.03	17.07	10.17

WAGE AREA : #085 El Paso, CO
ORDER DATE: January 6, 2006
SURVEY : #021/021-40