

March 24, 2005

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE EL PASO,  
COLORADO WAGE AREA

SUBJECT: Nonappropriated Fund (NAF) Special Wage Rate Ranges – El Paso, Colorado  
Wage Area #085

This letter hereby rescinds the special rate authorization letter dated March 4, 2005, subject as above, to correct rates listed for Custodial Worker, NL-2. This letter amends the regular Wage Schedule #020 for the El Paso, Colorado wage area in accordance with the Office of Personnel Management (OPM) letters dated as follows:

- a) March, 13, 2001, which authorized special rate ranges for Custodial Worker, NA-3566-01 and NA-3566-02;
- b) April 13, 2004, which canceled and then reestablished special rates for Custodial Worker, NA-3566-01 only.

The special rate ranges shown below have been established under the authority of DoD Directive 5120.42 “Department of Defense Wage Fixing Authority – Nonappropriated Fund Compensation Programs,” and 5 CFR 532.251 and 532.253.

<u>OCCUPATION (S)</u>	<u>GRADE</u>	<u>STEP</u> 1	<u>STEP</u> 2	<u>STEP</u> 3	<u>STEP</u> 4	<u>STEP</u> 5
NA-3566 Custodial Wkr	1	7.83	8.16	8.49	8.81	9.14
NL-3566 Custodial Wkr	1	8.62	8.98	9.34	9.70	10.05
NS-3566 Custodial Wkr	1	9.96	10.37	10.79	11.20	11.61
NA-3566 Custodial Wkr	2	8.27	8.61	8.96	9.30	9.65
NL-3566 Custodial Wkr	2	9.09	9.47	9.85	10.23	10.61
NS-3566 Custodial Wkr	2	10.41	10.85	11.27	11.70	12.15

These special rates conform with limitations contained in CPM 2004-33, dated December 30, 2004. These rates are authorized for the following: Services Squadron, Peterson AFB; Services Squadron, USAF Academy; MWR activities, Fort Carson; and MWR activities, Pueblo Chemical Depot. The effective date is March 12, 2005. The order date for the 2005 wage survey was January 7, 2005.

The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, the affected components are required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

James R. Brady  
Acting Chief  
Wage and Salary Division