

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 17, 2001, were as follows: Average increases of 30 cents (4.2 percent) for Level 1 and 36 cents (4.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	193	7.76	10.92	6.65
CASHIER-CHECKER	349	7.02	10.88	6.00
CUSTOMER SERVICE ASST	34	8.09	9.22	7.20
TELLER	58	9.10	10.75	8.00
DESK CLERK	118	7.50	10.00	7.00
NF - 2				
HEAD SALES PERSON	28	7.85	8.38	6.50
STORE DETECTIVE	15	9.26	12.81	7.75
HEAD CUSTOMER SVC ASST	37	9.03	11.98	7.44
SECRETARY	23	9.34	12.60	8.00
DATA ENTRY SPECIALIST	20	9.09	10.25	8.50
ACCOUNTING TECHNICIAN	15	9.43	10.43	8.25
NF - 3				
EXECUTIVE SECRETARY	10	12.27	14.11	11.40
BOOKKEEPER	3	12.34	16.08	9.43

WAGE AREA : #085 El Paso, CO

ORDER DATE: January 12, 2001

SURVEY : #016/015-27