

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 18, 2000, were as follows: Average increases of 39 cents (5.8 percent) for Level 1 and 49 cents (5.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	353	7.55	12.86	6.00
CASHIER-CHECKER	422	7.16	10.43	5.50
CUSTOMER SERVICE ASST	32	7.42	8.20	6.70
ACCOUNTING CLERK	9	9.72	10.75	8.00
DESK CLERK	74	7.35	9.00	6.00
NF - 2				
HEAD SALES PERSON	12	8.06	12.05	7.05
STORE DETECTIVE	19	10.07	12.15	8.00
HEAD CUSTOMER SVC ASST	41	8.54	9.67	6.50
PAYROLL CLERK	6	11.68	13.50	10.00
SECRETARY	22	8.66	10.08	8.00
DATA ENTRY SPECIALIST	20	8.71	9.25	7.98
ACCOUNTING TECHNICIAN	20	9.29	11.61	8.00
NF - 3				
DEPARTMENT MANAGER	142	10.56	13.25	7.35
EXECUTIVE SECRETARY	15	11.74	13.70	10.50
BOOKKEEPER	7	12.07	16.08	9.43

WAGE AREA : #085 El Paso, CO
ORDER DATE: January 14, 2000
SURVEY : #015/014-25