

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 6, 1999, were as follows: Average increases of 20 cents (3.0 percent) for Level 1 and 16 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	119	7.44	12.50	5.48
CASHIER-CHECKER	237	6.39	9.50	5.67
TELLER	103	8.00	10.41	6.99
DESK CLERK	86	6.84	8.00	5.50
NF - 2				
STORE DETECTIVE	6	8.95	12.61	7.30
HEAD CUSTOMER SVC ASST	18	7.82	10.22	6.50
PAYROLL CLERK	7	8.52	12.00	7.35
SECRETARY	10	8.00	9.68	6.00
ACCOUNTING TECHNICIAN	16	8.64	10.00	8.18
NF - 3				
EXECUTIVE SECRETARY	6	10.06	13.13	7.63

WAGE AREA : #085 El Paso, CO
ORDER DATE: January 1, 1999
SURVEY : #014/013-23