

AC -085

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 7, 1998, were as follows: Average increases of 24 cents (3.8 percent) for Level 1 and 34 cents (4.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	254	7.14	10.67	5.35
CASHIER-CHECKER	363	6.39	8.89	5.50
CUSTOMER SRV ASST	9	6.50	7.85	6.00
TELLER	133	7.75	9.58	6.85
DESK CLERK	66	6.52	7.50	5.50
NF - 2				
HEAD SALES PERSON	22	7.88	10.25	6.00
STORE DETECTIVE	8	8.23	10.15	7.00
HEAD CUST SRV ASST	17	7.71	9.35	6.00
PAYROLL CLERK	6	8.48	10.50	7.40
SECRETARY	16	9.40	12.98	6.00
ACCOUNTING TECHNICIAN	28	8.52	10.01	6.71
NF - 3				
DEPARTMENT MANAGER	54	9.66	12.50	7.05
EXECUTIVE SECRETARY	5	10.72	12.67	9.03

WAGE AREA : #085 EL PASO, CO
ORDER DATE: JANUARY 2, 1998
SURVEY : #013/012-20