

AC - 084

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 2010, are as follows: Average increases of 22 cents (2.2 percent) for Level 1 and 28 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1743	9.56	19.67	7.25
CASHIER-CHECKER	1462	9.07	12.64	7.28
CUSTOMER SERVICE ASST	135	10.16	15.13	7.28
OFFICE CASHIER	50	11.52	13.40	9.44
TELLER	1158	12.12	18.61	10.00
RECREATION ATTENDANT	17	9.94	11.00	9.00
DESK CLERK	278	10.86	13.74	8.50
NF - 2				
HEAD SALES PERSON	170	13.17	19.09	8.53
STORE DETECTIVE	34	13.15	15.88	9.00
HEAD CUSTOMER SVC ASST	88	13.08	16.12	11.15
PAYROLL CLERK	7	18.95	19.50	17.90
SECRETARY	38	14.18	17.07	12.00
ACCOUNTING TECHNICIAN	42	16.25	21.75	12.00
NF - 3				
DEPARTMENT MANAGER	185	16.06	21.04	11.00
EXECUTIVE SECRETARY	33	18.51	23.09	14.78
BOOKKEEPER	16	17.91	19.85	16.75

WAGE AREA : #084 Arapahoe/Denver, Colorado
ORDER DATE : January 15, 2010
SURVEY : #025/024-51