

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 7, 2009, were as follows: Average increases of 25 cents (2.5 percent) for Level 1 and 34 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	954	9.78	14.49	8.42
CASHIER-CHECKER	1395	8.78	11.62	7.42
CUSTOMER SERVICE ASST	151	10.23	14.16	8.00
OFFICE CASHIER	31	11.16	14.75	10.49
TELLER	336	11.23	12.90	10.26
RECREATION ATTENDANT	32	9.57	11.01	8.00
DESK CLERK	215	11.05	12.36	9.71
NF - 2				
HEAD SALES PERSON	161	12.38	13.67	10.88
STORE DETECTIVE	27	11.24	12.01	9.42
HEAD CUSTOMER SVC ASST	76	11.84	15.57	9.95
PAYROLL CLERK	21	14.89	19.85	9.50
SECRETARY	34	14.12	14.39	13.01
ACCOUNTING TECHNICIAN	33	16.16	19.30	12.00
NF - 3				
DEPARTMENT MANAGER	234	15.16	16.94	12.99
EXECUTIVE SECRETARY	61	18.15	20.46	16.32

WAGE AREA : #084 Arapahoe/Denver, Colorado
ORDER DATE : January 2, 2009
SURVEY : #024/023-49