

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 8, 2008, were as follows: Average increases of 31 cents (3.2 percent) for Level 1 and 43 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1515	9.37	17.51	7.13
CASHIER-CHECKER	1763	8.63	13.45	7.05
CUSTOMER SERVICE ASST	137	10.78	14.30	7.25
OFFICE CASHIER	32	10.86	17.22	8.75
TELLER	496	11.21	15.21	9.81
RECREATION ATTENDANT	22	9.06	11.01	7.02
DESK CLERK	432	10.53	13.39	9.00
<b>NF - 2</b>				
HEAD SALES PERSON	200	12.24	21.54	8.00
STORE DETECTIVE	62	10.64	13.40	8.20
HEAD CUSTOMER SVC ASST	76	13.19	16.72	8.75
PAYROLL CLERK	12	13.71	18.00	9.50
SECRETARY	47	13.81	17.06	11.63
ACCOUNTING TECHNICIAN	61	13.88	19.46	8.75
<b>NF - 3</b>				
DEPARTMENT MANAGER	332	14.53	18.82	11.00
EXECUTIVE SECRETARY	66	17.62	21.64	14.42
BOOKKEEPER	15	16.87	18.55	16.26

WAGE AREA : #084 Arapahoe/Denver, Colorado  
ORDER DATE : January 2, 2008  
SURVEY : #023/022-47