

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 11, 2006, were as follows: Average increases of 20 cents (2.2 percent) for Level 1 and 27 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	993	8.40	17.51	6.50
CASHIER-CHECKER	659	8.66	15.00	6.75
CUSTOMER SERVICE ASST	149	8.94	15.76	7.50
OFFICE CASHIER	53	10.61	16.45	7.75
TELLER	394	11.00	17.85	9.24
RECREATION ATTENDANT	33	8.27	11.00	7.00
DESK CLERK	349	9.90	12.63	8.00
NF - 2				
HEAD SALES PERSON	385	10.62	13.00	9.96
STORE DETECTIVE	70	10.50	18.20	8.00
HEAD CUSTOMER SVC ASST	72	11.74	15.30	8.01
PAYROLL CLERK	23	14.85	18.58	10.00
SECRETARY	107	14.68	17.98	10.61
ACCOUNTING TECHNICIAN	176	13.31	19.00	10.00
NF - 3				
DEPARTMENT MANAGER	239	13.91	21.54	9.00
EXECUTIVE SECRETARY	87	16.53	21.52	13.25
BOOKKEEPER	16	13.28	15.50	10.00

WAGE AREA : #084 Arapahoe/Denver, Colorado
ORDER DATE : January 3, 2006
SURVEY : #021/020-41