

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 12, 2005, are as follows: Average increases of 25 cents (2.8 percent) for Level 1 and 35 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	376	8.40	10.60	7.25
CASHIER-CHECKER	273	8.26	10.43	7.21
CUSTOMER SERVICE ASST	30	9.20	11.30	8.86
OFFICE CASHIER	17	9.94	12.75	8.67
TELLER	187	11.00	11.21	10.67
RECREATION ATTENDANT	8	8.47	11.02	7.50
DESK CLERK	127	9.28	10.90	8.27
NF - 2				
STORE DETECTIVE	19	11.29	12.64	8.90
PAYROLL CLERK	8	14.19	15.55	12.73
SECRETARY	64	13.85	18.15	10.50
ACCOUNTING TECHNICIAN	157	12.88	16.87	11.00
NF - 3				
DEPARTMENT MANAGER	117	12.50	13.42	12.11
EXECUTIVE SECRETARY	88	16.01	21.64	13.00

WAGE AREA : #084 Adams/Denver, Colorado
 ORDER DATE : January 3, 2005
 SURVEY : #020/019-37