

AC - 084

## NAF PAY SYSTEM

### PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 13, 2004, were as follows: Average increases of 25 cents (2.9 percent) for Level 1 and 32 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

#### SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	788	8.34	12.53	7.00
CASHIER-CHECKER	451	8.05	13.24	6.35
CUSTOMER SERVICE ASST	74	8.75	12.85	7.25
OFFICE CASHIER	24	9.64	12.00	7.75
TELLER	246	11.19	17.39	9.00
RECREATION ATTENDANT	13	7.62	10.52	7.00
DESK CLERK	174	9.53	11.54	7.25
<b>NF - 2</b>				
STORE DETECTIVE	40	10.68	13.10	8.32
HEAD CUSTOMER SVC ASST	21	11.09	17.17	8.30
PAYROLL CLERK	8	14.02	14.96	12.36
SECRETARY	72	13.31	17.50	9.58
ACCOUNTING TECHNICIAN	203	12.44	18.00	9.14
<b>NF - 3</b>				
DEPARTMENT MANAGER	148	12.26	16.54	8.00
EXECUTIVE SECRETARY	97	15.81	20.91	10.50
BOOKKEEPER	28	14.16	16.02	12.00

WAGE AREA : #084 Adams/Denver, Colorado

ORDER DATE : January 5, 2004

SURVEY : #019/018-36