AC - 084

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 15, 2003, are as follows: Average increases of 29 cents (3.5 percent) for Level 1 and 30 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	208	8.31	9.50	7.99
CASHIER-CHECKER	338	8.23	9.00	7.75
OFFICE CASHIER	18	8.74	9.80	7.68
TELLER	169	9.40	9.79	8.92
RECREATION ATTENDANT	20	7.64	8.06	7.00
DESK CLERK	157	8.63	9.75	8.25
NF - 2				
STORE DETECTIVE	25	9.77	11.22	8.75
HEAD CUSTOMER SVC ASST	34	10.76	12.50	9.05
PAYROLL CLERK	19	12.66	14.00	10.82
SECRETARY	72	12.05	15.21	8.76
ACCOUNTING TECHNICIAN	117	12.65	15.68	9.59
NF - 3				
DEPARTMENT MANAGER	172	11.92	12.94	10.81
EXECTUVIVE SECRETARY	71	16.21	21.00	12.60
BOOKKEEPER	58	14.79	15.90	11.75

WAGE AREA : #084 Adams/Denver, CO
ORDER DATE : January 6, 2003
SURVEY : #018/016-30