

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 1999, are as follows: Average increases of 4 cents (0.5 percent) for Level 1 and 17 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	217	6.45	8.80	6.00
CASHIER-CHECKER	338	6.28	7.50	5.50
OFFICE CASHIER	17	8.76	10.00	7.35
TELLER	389	8.71	9.94	8.29
DESK CLERK	72	7.46	8.82	6.50
NF - 2				
PAYROLL CLERK	22	9.90	12.50	8.25
SECRETARY	61	10.71	12.38	8.31
ACCOUNTING TECHNICIAN	154	9.89	14.56	8.00
NF - 3				
EXECUTIVE SECRETARY	45	12.60	17.00	10.00
BOOKKEEPER	12	11.62	14.60	10.73

WAGE AREA : #084 Adams/Denver, CO

ORDER DATE : January 11, 1999

SURVEY : #014/012-21