

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 27, 1997, are as follows: Average increases of 11 cents (1.5 percent) for Level 1 and 16 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	199	8.50	10.53	4.78
CASHIER-CHECKER	414	5.76	9.54	5.00
OFFICE CASHIER	47	7.38	10.01	5.85
TELLER	230	8.62	12.74	6.61
DATA ENTRY CLERK	17	8.28	10.26	7.81
ACCOUNTING CLERK	23	8.29	9.68	6.40
DESK CLERK	123	6.44	7.85	5.01
NF - 2				
HEAD SALES PERSON	40	8.27	12.25	7.50
STORE DETECTIVE	6	7.21	8.00	7.00
PAYROLL CLERK	13	10.89	12.11	8.96
SECRETARY	146	10.12	13.06	8.00
DATA ENTRY SPECIALIST	23	8.20	9.50	7.52
ACCOUNTING TECHNICIAN	114	10.09	14.25	8.00
NF - 3				
EXECUTIVE SECRETARY	37	11.14	14.75	7.50
BOOKKEEPER	4	10.78	12.53	9.23

WAGE AREA : #084 Adams/Denver, Colorado

ORDER DATE: January 21, 1997

SURVEY : #012/010-16