

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 9, 2010, are as follows: Average increases of 31 cents (3.2 percent) for Level 1 and 37 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1178	10.43	20.51	7.25
CASHIER-CHECKER	1052	8.63	13.57	7.25
CUSTOMER SERVICE ASST	153	9.74	14.49	7.25
OFFICE CASHIER	22	11.69	13.90	7.75
TELLER	332	11.87	15.63	9.00
RECREATION ATTENDANT	19	9.32	11.25	8.00
DESK CLERK	105	9.53	11.00	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	188	11.48	16.80	7.25
STORE DETECTIVE	20	10.72	13.06	9.50
HEAD CUSTOMER SVC ASST	113	12.02	15.50	11.19
PAYROLL CLERK	3	20.18	25.26	15.27
SECRETARY	39	15.02	25.42	11.01
ACCOUNTING TECHNICIAN	30	13.96	19.50	9.74
<b>NF - 3</b>				
DEPARTMENT MANAGER	275	15.30	20.91	11.90
EXECUTIVE SECRETARY	15	17.76	24.31	12.00

WAGE AREA : #082 Richmond/Chesterfield, VA

ORDER DATE: November 2, 2009

SURVEY : #025/027-35