

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 5, 2006, are as follows: Average increases of 27 cents (3.1 percent) for Level 1 and 32 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	455	9.59	15.16	6.50
CASHIER-CHECKER	713	7.81	11.00	5.15
CUSTOMER SERVICE ASST	41	9.52	13.55	7.50
OFFICE CASHIER	50	11.57	15.02	9.25
TELLER	543	10.10	16.86	8.62
DESK CLERK	110	8.60	10.50	7.50
<b>NF - 2</b>				
HEAD SALES PERSON	37	11.70	13.87	9.04
STORE DETECTIVE	21	10.31	12.89	7.80
HEAD CUSTOMER SVC ASST	42	11.13	14.33	9.83
PAYROLL CLERK	6	16.31	20.00	7.25
SECRETARY	64	12.59	15.58	8.14
ACCOUNTING TECHNICIAN	39	13.07	17.50	9.05
<b>NF - 3</b>				
DEPARTMENT MANAGER	107	13.63	16.84	11.47
EXECUTIVE SECRETARY	91	15.53	21.27	12.00
BOOKKEEPER	20	14.68	16.44	12.22

WAGE AREA : #082 Richmond/Chesterfield, VA

ORDER DATE: November 1, 2005

SURVEY : #021/023-27