

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 6, 2005, are as follows: Average increases of 27 cents (3.2 percent) for Level 1 and 35 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	293	8.76	9.14	8.71
CASHIER-CHECKER	341	8.28	9.75	5.25
CUSTOMER SERVICE ASST	52	8.75	9.46	8.36
TELLER	242	10.11	10.80	9.82
RECREATION ATTENDANT	11	8.22	8.60	7.41
DESK CLERK	91	9.00	9.69	8.00
<b>NF - 2</b>				
STORE DETECTIVE	9	10.72	11.30	9.20
HEAD CUSTOMER SVC ASST	26	9.90	10.62	8.45
SECRETARY	116	14.50	15.75	10.78
DATA ENTRY SPECIALIST	4	10.70	13.02	9.27
ACCOUNTING TECHNICIAN	24	12.73	15.08	9.77
<b>NF-3</b>				
DEPARTMENT MANAGER	115	12.91	13.16	12.50

WAGE AREA : #082 Richmond/Chesterfield, VA  
ORDER DATE: November 1, 2004  
SURVEY : #020/022-26